

February 13, 2025

To all parties concerned:

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Notice of Transition to a Company with Audit and Supervisory Committee

At the Board of Directors meeting held on February 13, 2025, we resolved to transition from a “Company with Audit & Supervisory Board” to a “Company with Audit and Supervisory Committee” subject to the approval at the 37th Annual General Meeting of Shareholders scheduled to be held in June 2025 as follows.

1. Purpose for transition

Based on our corporate philosophy of *The Greatest Leisure for All People*, we are aggressively promoting our business with the aim of establishing content businesses globally as the value of IP and contents originating in Japan rises worldwide, and we are working to maximize the group’s corporate value and strengthen corporate governance. Under these circumstances, we decided to shift to a “Company with Audit and Supervisory Committee” to separate supervision and execution as part of our measures to further strengthen the system. Through these efforts, we will strengthen our ability to respond to the accelerating changes in the external environment and aim for further growth on a global scale.

2. Time of transition

At the 37th Annual General Meeting of Shareholders scheduled to be held in June 2025, the Company plans to receive approval of the necessary amendments to the Articles of Incorporation and transition to a Company with Audit and Supervisory Committee.

3. Other

Details of the amendment to the Articles of Incorporation and the executive system will be announced as soon as the decision is made.